



**Dear Applicant,**

Thank you for your interest in serving with Children's Impact Network as a Summer Missionary Intern. Our Summer Missionary Interns (SMI) are an extremely important and valuable position for us at Children's Impact Network. We take great pride and joy in those who feel that God has called them to this position for the summer. Our desire at Children's Impact Network is to offer a life-changing experience to learn, serve, grow, and develop as the leaders God has called us to be. We are currently offering internships in both Bolivia and Honduras. Applicants who are accepted for the Summer Missionary Internship will be placed by the Children's Impact Network team in either Bolivia or Honduras for the summer based on gifting, talents, need and much prayer. Our Summer Missionary Internship is a full summer commitment, and an intern must be able to travel on the required dates. We have a very limited number of available spots for our internship program each year. If you are not accepted, we encourage you to reapply for the following year. We are looking forward to getting to know you better through this process.

**Step 1: Please print the application, fill out and mail to the following address:**

Children's Impact Network  
C/O Mission Trip Coordinator  
P.O. Box 541900  
Lake Worth, FL 33454

**Step 2: Please make sure to add two postage stamps to your envelope.**

**Step 3: Email [Natalie@cinonline.org](mailto:Natalie@cinonline.org) to confirm to our team that your application is on the way.**

## **What is a Summer Missionary Intern?**

Summer Missionary Interns (SMI) are mission and spiritual leaders who serve together for a summer to ensure that mission teams are well taken care of and have the best possible experience as they come to serve. They prepare and organize details to make sure every activity is executed with excellence. Our Summer Missionary interns host and serve all of our one-week mission teams as they are serving in country. They help facilitate activities and projects and participate in every activity with our short-term mission teams. They are always available to meet a need, see the need, answer questions, guide and serve with an attitude that reflects Christ and servant leadership.

Summer Missionary Interns are representatives and ambassadors of Children's Impact Network, but more importantly of Christ. They are extra mile kind of people who are always looking for ways to serve the Lord and others. They are passionate about people and are always looking for ways to better care and serve others. They always have a positive attitude and a willing heart. Our SMI make sure everything is clean, ready and prepared for those coming to serve. Our SMI laugh often, make tons of new friends, run constantly, pray, lead, serve, run constantly, work hard, are always on the go, have an absolute blast- and love doing it while carrying an attitude that is fun to be around and a joy to serve alongside. A SMI is someone who is committed to living a life that is above reproach and pursues excellence in all they do on and off the mission field. A SMI is someone who is actively serving right where God currently has placed them before traveling overseas to serve. We expect our SMI to be good examples to the mission teams that come to serve, our children at the life centers, and to the people of the country they will be serving in- this means on and off the mission field. Our SMI love the Lord with their whole hearts, and serving Him is an active response.



**Education and Training:**

Type of School	Name/ Location	Completed?	Degree
High School			
College or University			
Trade, Business or Technical School			
Graduate or Professional			

**What other training/ skills should we know about?**

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**Employment History:**

Present Employer: \_\_\_\_\_

Phone Number: \_\_\_\_\_

May we Contact? Yes \_\_\_\_\_ No \_\_\_\_\_

Employment (Month/ Year): From \_\_\_\_\_ to \_\_\_\_\_

Position: \_\_\_\_\_

Previous Employer: \_\_\_\_\_

Phone Number: \_\_\_\_\_

May we Contact? Yes \_\_\_\_\_ No \_\_\_\_\_

Employment (Month/ Year): From \_\_\_\_\_ to \_\_\_\_\_

Position: \_\_\_\_\_

**Ministry Experience (Serving):**

**Name of Church/ Organization:** \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

Ministry Currently Serving in: \_\_\_\_\_

Name of Ministry Director: \_\_\_\_\_

Phone Number of Ministry Director: \_\_\_\_\_

Position/ Role: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Length of Service: \_\_\_\_\_

**Name of Church/ Organization:** \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

Ministry Currently Serving/ Served in: \_\_\_\_\_

Name of Ministry Director: \_\_\_\_\_

Phone Number of Ministry Director: \_\_\_\_\_

Position/ Role: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Length of Service: \_\_\_\_\_

**References:**

**Spiritual Reference (Pastor or Mentor):**

Name: \_\_\_\_\_

Length of Time Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Relationship to You: \_\_\_\_\_

**Employment Reference:**

Name: \_\_\_\_\_

Length of Time Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Relationship to You: \_\_\_\_\_

**Character Reference (Cannot be a family member):**

Name: \_\_\_\_\_

Length of Time Known: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Relationship to You: \_\_\_\_\_

**List one person (not a family member) who has had a great impact or influence on your life. Please explain:**

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**List one person you have mentored/ disciple. How long have you been mentoring them? Please describe your relationship with them:**

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**Who is your mentor? How long have they been mentoring you? What is your relationship with them like?**

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**Spiritual Gifting and Talents / Abilities and Skills (Please check all that apply):**

- Administration
- Organization
- Leadership
- Outreach
- Hospitality
- Mercy
- Discernment
- Teaching
- Intercession
- Speaking
- Wisdom
- Encouragement
- Giving
- Work Ethic
- Positivity
- Worship
- Creativity

- Planning
- Photography
- Videography
- Guitar
- Vocals
- Art
- Construction
- Leading Evangelism
- Speaking Spanish
- Team Leader
- Communicator
- Attention to Detail
- Logistics
- Motivator

**Other:** \_\_\_\_\_

**How did you hear about Children's Impact Network?**

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**Have you ever travelled with us before? If so, what was your experience like?**

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**Why are you interested in an internship with Children's Impact Network?**

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**If accepted, what would you be able to bring to our team?**

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**What do you think / expect a Summer Missionary Intern does?**

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**How are you with little alone / down time/ Busy, on the go schedules? How do you react under stress?:**

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**Why do you feel you would be a good fit for the Children's Impact Network Summer Missionary Internship Program?**

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**What would you hope to walk away with after a Summer Missionary Internship with Children's Impact Network?**

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**What are you passionate about/ what matters most to you in life?**

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**What is the most challenging life circumstance you have overcome this year?**

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**What is your personality like when working with a team? Are you more dominant, laid back, team player, etc. :**

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**What are your hobbies/ passions at home?**

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**What role looks most enjoyable to you? Please choose three and list them in number order of your preference.**

- Leading Construction
- Leading Sidewalk Sunday School (Must be Spanish Speaking)
- Translating
- Photography/ Videography
- Hospitality
- Logistics
- Event Planning

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Why do these three roles look most appealing to you?**

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**What are your strengths?**

1.

2.

3.

**What are your weaknesses?**

1.

2.

3.

**What skills would you hope to strengthen during an internship with Children's Impact Network?**

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**Do you speak Spanish? Please circle the level of proficiency you feel you are at (10 being fluent).**

1   2   3   4   5   6   7   8   9   10

**Christian Background:**

**When and how did you begin your relationship with the Lord? How has your life changed since then?**

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**Have you been baptized? If so, when? What did it mean to you?**

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**What is something that God has been teaching you lately?**

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**What do you do to make sure you are constantly learning and growing?**

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**How would you describe your relationship with the Lord?**

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**What is your favorite Bible verse? Why?**

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What is the name of your church? \_\_\_\_\_

How long have you been attending? \_\_\_\_\_

In what areas are you currently serving or involved in at your home church?

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Are you dating anyone? If so, for how long? If so, what are the boundaries you have put in place to make sure your relationship is God honoring?

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Do you have any medical history that we should be aware of? Are you currently on any medications? If so, what for?

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Do you have any allergies? If so, what?

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## Legal and Lifestyle Concerns:

In caring for this ministry and all that the Lord has entrusted us to, we believe it is our responsibility to build a team that is able to provide healthy, safe, and nurturing relationships. It is part of our responsibility to ensure that those coming to serve and help lead our mission teams are going to be a good representation of the ministry and of Christ both on and off the mission field. Please answer the following questions by writing the words “yes” or “no” after each question. If a question is unclear to you, please make sure to ask CIN staff for confirmation before signing “yes” or “no”.

1. Will you commit to refrain from all activities that could cause another person to stumble, or are culturally inappropriate while you are serving? Includes: consuming alcohol, illegal drugs, tobacco, sexual activity outside of marriage, abusing medical prescription drugs, talking about politics or controversial topics or participating in any activity that could call your intentions or character into question? \_\_\_\_\_
2. Will you commit to using social media in a way that is God honoring and uplifting in the countries where we are serving even after an internship? Example: posting pictures of alcohol on social media after your internship (drinking is not appropriate in Bolivia or Honduras), posting inappropriate pictures, or speaking negatively about a country where we are serving or it's people. \_\_\_\_\_
3. Will you commit to treating all nationals, kids at our life centers, team leaders, team members, CIN staff, CIN summer interns and all you come into contact with in a courteous and loving manner? Displaying respect and honor in all you do? Do you commit to never speak negatively about CIN, others you are serving or serving with, or the country where we are serving? \_\_\_\_\_
4. Will you commit to our standards of hygiene and dress code at all times? Wearing appropriate clothing and jewelry? \_\_\_\_\_
5. Will you commit to being punctual, always ready to go ahead of time (on time is late!) and performing tasks with efficiency and excellence in accordance with instructions given? \_\_\_\_\_
6. Will you commit to having a positive attitude in all that you do? Will you commit to submitting to authority and following rules and direction as given? Will you commit to refraining from any behavior that is offensive, disrespectful, undesirable or contrary to any of CIN's policies? \_\_\_\_\_
7. Will you commit to reporting to a CIN administrator for any suspicious, unethical, threatening behaviors or illegal conduct by staff members, missionaries, visitors, hosts, interns, or children in a life center? \_\_\_\_\_
8. Will you commit to refraining from any flirtatious behavior or any new dating relationships during an internship with anyone in the country where you are serving, any team members, any other summer intern, any staff member, any of our children? \_\_\_\_\_
9. I understand that if at any moment my actions and behaviors during an internship that are seen as inappropriate or do not abide by the rules, expectations and standards of Children's Impact Network could result in my internship ending early without any refund. I understand that I am responsible for obtaining my visa and vaccines. I understand that any flight complications are my responsibility. If ever needed to leave early, I understand that unforeseen or cancelled flight expenses are my responsibility. \_\_\_\_\_
10. I understand that by traveling I am putting myself at risk for any sicknesses, diseases, threats, acts of God, accidents, or any unforeseen events and I take responsibility for myself. \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**RELEASE OF LIABILITY FORM**

The undersigned person in consideration of being granted the privilege of participating in the following on the premises of or under the sponsorship of Children’s Impact Network (CIN):

1. Function/Activity: Summer Missionary Internship

Full Name as Appears on Passport: \_\_\_\_\_

Does hereby acknowledge that attendance at this function or participation in this activity involves some risk of injury, including the possibility of serious injury and therefore agrees to the following.

1. I knowingly and freely assume responsibility for risks both known and unknown, including but not limited to: any sickness, accident, disease, death, terrorist acts, kidnapping, theft, acts of God or for any other expense beyond that of normal involvement arising from my attendance and/or participation in the above.
2. I agree to comply with the ordinary and customary terms and rules of my participation and I will voluntarily remove myself should I encounter any reasons for not participating and bring such to the attention of the appropriate ministry authority. If I should require medical attention of any sort during the above identified function or activity, permission is given to CIN or other appropriate supervising adults to act in my behalf in seeking such necessary medical attention.
3. I agree and contract that CIN is not responsible for anyone who is affected or contaminated by any disease through me. I expressly agree to identify and hold CIN harmless against any and all claims, demands, damages, rights of action, causes of action, of any person or entity, that may arise from the injuries or damages sustained by me or others.
4. I agree to be solely responsible for the safety of myself.
5. I have read and understand all the information in the handbook. I have had the opportunity to consider all information and ask any questions I may have prior to my trip of anything that may have been unclear. I understand that it is my responsibility to abide by all regulations in this handbook, and I understand that if I do not I may be sent home with or without consent, without refund. I understand that in order to travel with CIN my passport must be valid for at least 6 months from the return date on my ticket.

Ethical Standards

Children’s Impact Network expects the members of our mission teams to conduct themselves with ethical standards and to comply with all parts of our handbook, therefore, the following will not be allowed:

- Sexual Misconduct
- Theft
- Illegal Activity
- Insubordination
- Alcohol and/or Tobacco Use

Display of any of these activities while on the mission trip will result in immediate dismissal, and loss of the cost of the mission trip. Obscene language, inappropriate dress, insubordination, or any other behavior considered detrimental to our witness for Jesus Christ, or reflection of CIN will be confronted and could result in dismissal from the ministry team. Should such dismissal be deemed necessary, the participant will be required to pay applicable transportation costs back to their US airport of original departure. I also testify that I have never been involve or convicted of any crime. (If yes, please explain)

I give CIN the right to use my voice, photograph, personal testimony, and video of myself for any form of promotions.

My signature (as well as my parent/legal guardian if I am under 18) signifies my approval of all limitations listed in this document.

Participant: \_\_\_\_\_  
(Please Print Name) (Signature) (Date)

Parent/Legal Guardian: \_\_\_\_\_  
(Under 18 Years Old Only) (Please Print Name) (Signature) (Date)

\*After completing this form, please print, sign, date, and give to your team leader, or email it to [Natalie@cinonline.org](mailto:Natalie@cinonline.org)\*

**THIS FORM MUST BE SIGNED**